



Nondiscrimination Policy

Tessa's Black Entertainment & Youth Center, Inc. (TBEY) prohibits discrimination and harassment in all its programs, procedures, and activities against any person because of age, ancestry, color, disability or handicap, national origin, marital status, race, religious creed, sex, sexual orientation, gender identity, citizenship, veteran status, or in any other categories protected under City, State or Federal statutes. Discrimination or harassment against any person employed, contracted, or served by TBEY, Inc. programs will not be tolerated. Any concerns regarding discrimination or harassment should be brought to the attention of the Executive Director of TBEY, Inc.