



2266 N Prospect Ave, Ste 325B • Milwaukee, WI 53202
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Teaching Artist

Visual Arts • Music • Theatre • Dance

Part-Time • Hourly • Seasonal (August – June) • \$25–\$30/hour

ABOUT TBEY ARTS CENTER

TBEY Arts Center, Inc. is a nonprofit multidisciplinary arts organization that has been transforming the lives of Milwaukee youth for 25+ years. We serve young people ages 2–19 through year-round programming in dance, music, theatre, and visual arts, providing professional arts instruction, performance opportunities, exhibitions, and mentorship that empower youth to grow creatively and academically.

We are currently in an exciting phase of organizational growth, expanding our programming, deepening our community partnerships through our ArtReach initiative, and growing our ArtFull Wellness Initiative, which uses arts-based practices to support mental health and community wellbeing. Teaching Artists are at the heart of this work. They are not just instructors, they are mentors, role models, and creative leaders who help TBEY deliver on its mission every single day.

POSITION OVERVIEW

TBEY Arts Center is seeking passionate, experienced Teaching Artists to deliver high-quality arts instruction to youth across our programs. Teaching Artists work within TBEY’s programming structure, which includes our After-School Arts Program (ASAP), our community-based ArtReach initiative, summer programming, and major productions and exhibitions, and are supported throughout the year by TBEY’s program staff, curriculum resources, and professional development opportunities.

This is a role for someone who is both a practicing artist and an effective educator, someone who can meet students where they are, build genuine relationships, and create a classroom environment that is engaging, rigorous, and affirming.

Position Type	Part-Time / Hourly / Seasonal
Availability Required	August – June (full program year)
Pay Rate	\$25–\$30 per hour, based on experience
Hours Per Week	Varies by placement and program (typically 10–30 hours/week)
Reports To	Program Director / Program & Outreach Manager
Location	TBEY HQ and/or assigned school or community site (Milwaukee, WI)
Programs	ASAP, ArtReach, Summer Arts Camp, Productions, Exhibitions, and related initiatives

DISCIPLINES — WE ARE HIRING IN ALL FOUR AREAS

We are actively recruiting Teaching Artists across the following disciplines. You may apply in one or more areas based on your expertise:

Discipline	Areas of Instruction
Visual Arts	Drawing, painting, mixed media, sculpture, printmaking, illustration, and 2D/3D design
Music	Instrumental, vocal, music theory, composition, and ensemble-based instruction
Theatre	Acting, devising, storytelling, playwriting, stage production, and performance
Dance	Various dance styles and traditions, movement-based learning, and choreography

Multidisciplinary artists with experience across more than one area are encouraged to note this in their application.

KEY RESPONSIBILITIES

Curriculum Planning & Preparation

- Develop an original arts curriculum with weekly lesson plans aligned to Wisconsin Arts Education Standards and TBEY's program goals
- Submit lesson plans to Program Director on the established schedule (provided at onboarding) before each unit begins
- Adapt lesson plans to meet diverse student learning needs, abilities, and age groups
- Coordinate with TBEY program staff to ensure curriculum aligns with program themes, production timelines, and organizational priorities
- Participate in planning meetings with TBEY program and artistic staff as scheduled

Arts Instruction & Student Engagement

- Deliver high-quality, hands-on arts instruction to students at assigned school(s) or program site(s)
- Create a classroom environment that is safe, inclusive, culturally affirming, and conducive to creative risk-taking
- Use active learning strategies, dialogue, and experiential approaches to engage students at all skill levels
- Build genuine, mentoring relationships with students that extend beyond technical skill-building
- Differentiate instruction to meet the needs of individual students, including those with varying abilities or learning styles
- Maintain and organize classroom supplies and materials in alignment with lesson objectives

Documentation & Accountability

- Submit weekly attendance for all classes and sessions by the established deadline (Wednesday of each week)
- Complete and submit student progress reports at the end of each semester per the TBEY programming timeline
- Respond to communications from TBEY program staff within 24 business hours
- Use TBEY's designated tools (Microsoft Teams, Google Calendar, and Microsoft Planner) for scheduling, communication, and task coordination
- Flag any student concerns, classroom issues, or scheduling conflicts to the Program Director or Program & Outreach Manager promptly

Productions, Showcases & Events

- Support student preparation for semester-end showcases, exhibitions, and major productions
- Submit showcase details, run-of-show information, and media files by established deadlines (see TBEY Programming Timeline)
- Attend and support TBEY productions, showcases, and events as assigned
- Collaborate with the Program Director on artistic direction for student performances and exhibitions

Professional Development & Collaboration

- Participate in TBEY-provided professional development throughout the program year (artistically and instructionally)
- Engage in regular check-ins with TBEY program staff to review student progress, address challenges, and refine curriculum
- Contribute to a collaborative, mission-aligned teaching artist community within TBEY
- Represent TBEY's values and organizational culture in all school, community, and student interactions

REQUIRED QUALIFICATIONS

- Minimum 1–2 years of experience working with youth in an arts instruction, educational, or youth development setting
- Demonstrated expertise in at least one of TBEY's four disciplines: Visual Arts, Music, Theatre, or Dance
- Experience developing and implementing age-appropriate arts curriculum and lesson plans
- Knowledge of classroom management strategies and differentiated instructional methods
- Strong interpersonal and communication skills, written, verbal, and relational
- Ability to collaborate effectively with program staff, school partners, and community stakeholders
- Comfortable using Google Workspace (Docs, Calendar, Drive) and Microsoft Suite (Teams, Planner)
- Reliable, organized, and able to meet deadlines for lesson plan submission, attendance, and reporting
- Availability from August through June for the full program year
- Genuine passion for youth arts education, creative development, and community impact

PREFERRED QUALIFICATIONS

- Bachelor's degree or equivalent experience in Fine Arts, Arts Education, Music, Theatre, Dance, or a related field
- Experience working in Milwaukee schools, community organizations, or youth-serving nonprofits
- Familiarity with Wisconsin Academic Standards for Arts Education
- Experience with trauma-informed teaching practices or social-emotional learning (SEL) frameworks
- Bilingual or multilingual ability (Spanish, Hmong, Somali, or other languages spoken in Milwaukee communities is a plus)
- Experience supporting or directing youth productions, exhibitions, or performances
- Familiarity with arts-based wellness practices or interest in TBEY's ArtFull Wellness Initiative

WHAT WORKING AT TBEY LOOKS LIKE

THE TBEY TEACHING ARTIST EXPERIENCE

You will be part of a community of artists, educators, and youth leaders, not working in isolation. TBEY program staff (Program Director, Program & Outreach Manager) are your primary support contacts. You will not navigate school or community partnerships independently.

You will have access to professional development, both artistic and instructional, throughout the program year.

You will teach in a structured program with clear timelines, submission deadlines, and accountability expectations. This helps everyone, including you, stay supported and organized.

You will have opportunities to contribute to major productions, exhibitions, and community events that showcase your students' growth.

TBEY serves a diverse, dynamic student population. Cultural responsiveness, adaptability, and student-centered teaching are core to how we work.

COMPENSATION

Hourly Rate	\$25–\$30 per hour, based on experience and discipline
Hours Per Week	Varies by program placement (typically 10–30 hours/week)
Employment Type	Part-Time / Hourly / Seasonal
Pay Frequency	Bi-weekly — direct deposit
Professional Dev.	TBEY-provided PD opportunities throughout the year at no cost to you
Rate Review	Compensation reviewed annually based on performance and organizational growth

HOW TO APPLY

Submit all of the following to info@tbey.org with the subject line: **Teaching Artist Application – [Your Discipline(s)]**

- A cover letter describing your interest in the role, the discipline(s) you are applying for, and relevant experience working with youth
- A professional resume (an artist resume or portfolio bio is highly encouraged in addition to a traditional resume)
- 2–3 example lesson plans and/or documentation of artistic projects you have led or created with youth
- Two professional and/or artistic references who can speak to your ability to carry out the responsibilities of this position

Applications are reviewed on a rolling basis. We encourage you to apply early as positions fill quickly.

WHY JOIN THE TBEY TEACHING ARTIST COMMUNITY

At TBEY, we don't just create art, we create change.

As a TBEY Teaching Artist, you are not just filling a position, you are joining a 25-year legacy of transformative arts education in Milwaukee. You will work alongside a passionate community of artists and educators, contribute to student showcases and major productions, and have real impact on the young people who walk through our doors.

Your students will grow as artists. Your practice will grow too. And the relationships you build here, with students, families, and fellow teaching artists, are the kind that last.

TBEY is a place where your artistry matters, your voice is valued, and your work directly amplifies the next generation of Milwaukee's creative visionaries.

EQUAL OPPORTUNITY & NON-DISCRIMINATION

Equal Opportunity Employer

TBEY Arts Center, Inc. is an equal opportunity employer and encourages applications from all qualified individuals regardless of background, identity, or experience.

Non-Discrimination Policy

TBEY Arts Center, Inc. is committed to providing a welcoming and inclusive environment for all individuals, regardless of race, color, ethnicity, national origin, religion, sex, gender identity, sexual orientation, age, disability, or socioeconomic status. We believe that diversity is essential to achieving our mission of promoting access to arts and fostering creativity among youth. We maintain a zero-tolerance policy for any form of discrimination, harassment, or bullying, and we strive to create a safe and supportive environment where everyone feels valued, respected, and empowered to participate fully.